

Career Technical Education and Civil Rights

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Ohio Career-Technical Administrators
New and Aspiring Administrators
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Career Technical Education and Civil Rights

The Pleasant Valley Career Center does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities and provides equal access to the Boy Scouts and other designated youth groups.

Career Technical Education and Civil Rights

Why Career-Technical Education?

Historically (1970's) vocational education was guilty of violating the civil rights of students.

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Due to a court decision in 1973, HEW mandated that:

“States must ensure compliance with civil rights requirements in vocational education!”

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Requirement from USDE (HEW), Office for Civil Rights:

“Each state agency responsible for the administration of vocational education will develop and implement methods of administration (MOA) to ensure compliance.”

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- Title IV of the Civil Rights Act of 1964
- Title IX of the Education Amendments of 1972
- Section 504 of the Rehabilitation Act of 1973
- Title II of the Americans with Disabilities Act of 1990
- Age Discrimination in Employment Act (ADEA) of 1967

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Ohio's Approved Targeting Plan Sub-Recipient Universe (166)

- 91 Career-Technical Planning Districts
 - 8 Major Cities
 - 83 JVSD, Single Districts and Compact
- 23 Community Colleges
- 2 State Operated Programs
- 50 Community Schools

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Targeting Plan Cont:

- One type sub-recipient each year
- Greatest minority difference
- Greatest gender difference
- Greatest SWD difference

(difference between CTPD enrollment and career-tech.
enrollment)

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Areas to be Reviewed:

- Recruitment
- Admissions
- Counseling
- Services to students with disabilities
- Accessibility
- Work study, coop, job placement
- Employment

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What are the Typical Findings?

1. Continuous Notification
2. Annual Notification
3. Posting of Title IX and
Section 504 Coordinators

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Results of the On-Site Review

- Letter of Finding (LOF)
- Voluntary Compliance Plan (VCP)
- Compliance Letter

* ODE generates the biennial report to USDE